

Vasile Ion Iulian

Personnel information

Marital status: married

Phone:

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Certification and education

I'm a **Financial Auditor (CAFR)** - certification awarded by the Chamber of Financial Auditors from Romania in May 2009.

I'm a **Certified Internal Auditor** - certification awarded by the Institut of Internal Auditors (USA-Florida) in May 2007.

1997 – 1998 – MASTER-PROGRAM, license degree in “Financial Audit and Accounting”

1993 - 1997 - A.S.E. Bucharest, license degree in Accounting

Yearly trainings both on soft and professional skills.

Professional experience

January 2016 – present day Company: **DANONE Romania**

Position: Internal Control Manager - Eastern Central Europe (RO, BG, HU, CZ, SK)

Report to CBU Finance Director / Group IC Director.

Responsibilities (extract):

- Organize, managing and coaching the internal control team (2 people in my team, one in Budapest, one in Prague);
- Planning/conducting the Internal Control activities according to Group requirements regarding the processes to be reviewed (based on applicable scope and risk assessment);
- Evaluation of the internal control activity on each business process: purchasing (raws & packs, good & services, co-manufacturing), production, operations (warehouse, distribution, customer service), sales & marketing, HR, Finance (accounting, treasury, reporting, controlling), quality, R&D, IT;
- Report the IC activity to Directors: findings/deficiencies, risks, recommendations together with a management action plan in order to mitigate the risks; follow up on the agreed action plan;
- Report to Group the evaluation of the internal control by country/cluster
- Management support to investigate frauds and suspicions of fraud.
- Management support in transformation processes (impact on internal control activities caused by organisation structure changes - clusters)

As member of Group's expert in internal control field, I contribute annually to the improvement/update of the Group Internal Control Referential (SOX controls by processes).

February 2013 – December 2015 Company: **DANONE Romania**

Position: Internal Control Manager -- South East Europe (RO, BG, GR)

December 2009 – January 2013 Company: **DANONE Romania**

Position - Internal Control Manager – Danone Romania

November 2007 – July 2009

Company: **SC Altex Romania SA**

Internal Audit Manager – responsibilities (extract):

- Organize, managing and coaching the internal audit team (6 people in my team);
- Implement the policies and procedures regarding the internal audit activity;
- Planning the audit based on a risk assessment with the prioritization of audit activities in accordance with the company's objectives;
- Evaluation of the risk management system, of the control designed to mitigate the risks and the governance process of the company
- Identify and monitor the company's risks related to operations and information system in order to improve:
 - Reliability and integrity of financial and operational information
 - The effectiveness and efficiency of operations
 - Safeguarding of assets
 - Compliance with the laws, regulations and contracts
- Report the audit activity to the Board of Directors: findings, risks, recommendations together with a management action plan in order to mitigate the risks.
- Supervise the inventory count performed within the stores and warehouses.

Among the successful projects performed, that added value to the company, are: Procurement, Logistics and Warehouses, control improvements over the Inventory (both within the warehouses and the stores) and special projects for efficiency of operations.

January 2004 – November 2007

Company: **Romtelecom S.A.**

Supervisor - Internal Auditor

- planning the audit, coordinate an audit team, performed the audit, conclude the audit.
- tailors model audit programs based on the audit plan
- design/performed/review test of controls and substantive tests
- develops and supports a company's risks assessment
- evaluate the control environment and identified controls weaknesses
- make recommendations in order to address identified control weaknesses
- concludes as to the effectiveness of the controls in place addressing the risks identified during the risk assessment process
- supervises the staff, communicates clear definition of objectives and expectations, monitors progress, and minimizes conflicts
- communicates engagement status and issues and shares relevant information with engagement team members
- provides staff with on-the-job training on technical issues and methodologies
- appropriately monitors staff performance
- provides staff with timely, candid and constructive performance feedback throughout the engagement
- documents, throughout the engagement, specific examples of staff behavior to support appraisal ratings
- effectively delegates work by explaining objectives and procedures to be performed and monitoring progress in order to develop engagement team members
- all staff - internal auditor responsibilities

Types of internal audit projects performed: **compliance audit** (compliance with laws, regulations and contracts), **operational audit** (for example: procurement, HR, administration, network maintenance, investments, interconnection operations), **financial audit** (for example: treasury, payables, receivables, salaries, fixed assets) **SOX project** (implementation of controls over financial reporting in accordance with SOX law and test those controls) and special projects requested by the Executive Management,

I travel a lot, because Romtelecom has branches in all counties.

November 2000 – December 2003 Company: **Romtelecom S.A.**

Internal Auditor

- performed the audit procedures and support the Internal Audit's management.

August 1999 – October 2000

Company: **Deloitte & Touche**

Audit-assistant

Job description:

- Performance of test of details to gain assurance that cash, receivables, payables, fixed assets, revenues and expenses are in compliance with International Accounting Standards;
- Support Manager in performing the audit report.

Some of the clients I worked for are: Benckiser, Tuborg, Coty, Dresdner Bank, Lafarge, Romanian Cable Systems.

1997 – 1999

S.C. Irmar Imp-Exp S.R.L.

Economist-Accountant

1995 - 1996 **S.C. Bellatina S.R.L.**

Accountant – part-time job, during my studies years.

Languages

English – Advanced

French - Basic

Additional professional

Computer skills: Microsoft Office, SAP (Internal Control reports).

Driving licence: B category

Hobbies Sports, trip to the mountain.